



U.S. AbilityOne Commission Extends Program Fee Ceilings for Central Nonprofit Agencies through December 31, 2025

WASHINGTON, D.C., September 30, 2025 – The U.S. AbilityOne Commission has extended through December 31, 2025, the current 3.75% Program Fee Ceilings for the Central Nonprofit Agencies (CNAs).

The Program Fee Ceilings for the CNAs (National Industries for the Blind and SourceAmerica) are being extended in accordance with the Commission’s Cooperative Agreements with the CNAs, and Commission Policy 51.302 “Collection and Utilization of Program Fees by Designated Central Nonprofit Agencies.”

During this extension, the Commission will continue to review and analyze data submitted by the CNAs pertinent to the next Program Fee Ceiling. Based on this review, the Commission will make a decision regarding the Program Fee Ceiling for each CNA, which could be the same or different than the current Program Fee Ceiling.

The Commission originally [established](#) the current Program Fee Ceiling for each CNA for the period October 1, 2024, through September 30, 2025.

The Program Fee Ceilings apply to Procurement List additions, annual price changes for products, base year renewals for services, and bilateral contract modifications that result in a price change submission to the Commission.

The Program Fee Ceiling is a specified percentage that the Program Fee collected may not exceed. Formerly known as the “CNA Fee,” the Program Fee is a percentage of the sales revenue of each contract for a product or service on the AbilityOne Procurement List.



The Program Fee is paid by AbilityOne-participating nonprofit agencies to their CNA to fund CNA activities that facilitate the operations of the AbilityOne Program.

The Commission is the independent Federal agency that administers the AbilityOne Program. The Commission's authority to set Program Fee Ceilings is specified in the Code of Federal Regulations (see 41 C.F.R. § 51-2.2(f); 41 C.F.R. § 51-3.5; and 41 C.F.R. § 51-4.3(b)).

Federal customers seeking more information should contact the Commission staff at info@abilityone.gov, or Shelly Hammond at shammond@abilityone.gov or (571) 457-9468. Nonprofit agencies should contact their CNA.

About the U.S. AbilityOne Commission

The U.S. AbilityOne Commission oversees the AbilityOne Program. The Commission is the operating name of the Committee for Purchase From People Who Are Blind or Severely Disabled. The Commission is an independent Federal agency composed of 15 Presidential appointees: 11 represent Federal agencies, and four serve as private citizens who are knowledgeable about employment barriers facing people who are blind or have significant disabilities.

About the AbilityOne Program

The AbilityOne Program creates private sector jobs in every state for more than 39,000 Americans with disabilities – a population that historically has the lowest employment rate of any segment of U.S. society. Through government procurement, these individuals deliver high quality, mission-essential products and services to Federal agencies in quality employment opportunities that provide greater financial independence and help grow the U.S. economy. Working nationwide through a network of 405 employers, AbilityOne employees include more than 2,500 veterans and wounded warriors. AbilityOne provided more than \$4.4 billion in products and services to approximately 40 Federal government agencies in FY 2024.

